



State of New Jersey

Department of Human Services

Mikie Sherrill
Governor

Dr. Dale G. Caldwell
Lt. Governor

Stephen Cha, MD, MHSR
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	277-26	ISSUE DATE:	8/12/2026	CLOSING DATE:	8/26/2026
TITLE:	Behavior Support Technician Trainee				
LOCATION:	Vineland Developmental Center 1676 E. Landis Avenue Vineland, NJ 08360 *SCHEDULE ADJUSTMENTS MAY BE REQUIRED*	RANGE:	P 95		
		SALARY:	\$55,690.52 - \$58,222.22		
		UNIT SCOPE(S):	K487		
		SERV. CLASS:	Non-Competitive		
OPEN TO:	Current Employees of the Department of Human Services with Underlying Permanent Status				
DESCRIPTION					
DEFINITION:	Under close supervision of a Clinical Psychologist, Behavior Analyst 2 or other supervisor in one of the institutions or community service components, under the jurisdiction of the Department of Human Services, as a trainee, learns to develop, implement, and monitor designed activities for Behavior Support Programs; does related work as required. NOTE: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed. 12:00pm - 8:30 pm – Sunday and Monday off *ELIGIBILITY DETERMINATIONS WILL BE BASED UPON INFORMATION PRESENTED IN THE RESUME ONLY *POSTING MAY BE USED TO FILL FUTURE VACANCIES				
REQUIREMENTS					
EXPERIENCE:	Graduation from an accredited college or university with a Bachelor's degree in Psychology, Special Education, Sociology, Guidance and Counseling, Social Work, or other similar behavior science program.				
SPECIAL NOTE:	Ability to physically lift, move, and position clients as needed.				
LICENSE:	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.				
IMPORTANT NOTICES					
FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States <u>must be evaluated</u> by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	In accordance with N.J.S.A. 52:14-7 (NJ PL 70), the "New Jersey First Act", all employees must reside in the State of New Jersey (NJ), unless exempted under the law. If you do not live in NJ, you have (1) year after you begin employment to relocate your residence to NJ.				
DRUG SCREENING:	If you are a candidate for a position with DHS, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing <u>will be at your expense</u> . Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired. You will be advised if the position for which you're being considered requires drug testing and how its administered.				
CIVIL SERVICE LISTS:	Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made. All appointments will be made utilizing the procedures and guidelines in accordance with N.J.A.C. 4A.				
SAME PROGRAM:	If you are applying under the NJ State as a Model Employer "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-SAME@csc.nj.gov , or call CSC at (609) 292-4144,				
EMPLOYEE BENEFITS:	In accordance with the "Pay Transparency Act", the NJ State Benefits Package includes: State Health Benefits Program (medical, dental, prescription drug and vision care); Pension; Deferred Compensation; Public Service Loan Forgiveness (PSLF) participation; Tuition Reimbursement; Flexible and Health Spending Accounts (FSA/HSA); Paid holidays; Paid Leave (vacation days, sick days and administrative leave days); Life Insurance; Tax\$ave; NJ Well; State Employee Discount Program; Employee Advisory Service (EAS); Please be advised that eligibility for any of the benefits listed may vary pursuant to job duties, operational need, funding, policy, procedures and/or guidelines.				
FILING INSTRUCTIONS					
Forward a cover letter, resume and transcript electronically to: Ddd-vdc.Humanresources@dhs.nj.gov You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-25, Smith)					

New Jersey Department of Human Services is an Equal Opportunity Employer